



## Director of Learning Communities

### **OVERVIEW**

The Baltimore Museum of Art (BMA) is looking for a dynamic leader in museum education to become its first Director of Learning Communities. This position will act as a conduit for pre-K through university audiences to the BMA's collection, exhibitions, and key resources, such as the Dorman Mazaroff Center for the Study of Prints, Drawings, and Photographs and the Ruth R. Marder Center for Matisse Studies, both opening in the fall of 2021, as well as to the Patricia and Mark Joseph Education Center.

The Director of Learning Communities will provide strategic oversight for programs which serve pre-K through university audiences, during and outside of classroom hours, and link teachers and learners from across the region and beyond to the BMA.

The ideal candidate is a decisive and strategic thinker who can connect long-term institutional goals to immediate and concrete actions; work seamlessly across multiple stakeholder groups, both in and outside of the BMA; manage and train teams; and demonstrate leadership in the museum education field. This full-time position reports to the Chief Education Officer.

### **RESPONSIBILITIES**

Responsibilities include but are not limited to:

- Works with the Chief Education Officer and the Chief Curator to set institutional priorities for pre-K-12 and university engagement.
- Oversees strategic direction for academic engagement across the institution.
- Acts as an institutional point of contact for area colleges and universities and manages MOUs between them and the BMA in collaboration with the departments overseeing and managing internships, fellowships, classes, multiple visit programs, and other ongoing partnerships.
- In concert with the Director of Interpretation, works across the Education and Interpretation Division to set a division-wide pedagogical approach for written and online materials and educator/student engagement.
- Works with colleagues in the Curatorial Division to conceptualize program initiatives, benchmarks, and goals, and to track engagement from area institutions.
- In concert with the Assistant Director of Employee Engagement, Internships & Volunteer Programs, collaborates to develop an institutional strategy for academic internships and Fellowships.
- Oversees the BMA's gallery educator and docent programs and its group tour program.
- Directs and develops the BMA's multiple visit programs for a variety of different groups, from K-12 students to medical school residents.
- Develops curricula and teacher resources, exhibition-related educator publications, and other materials, as determined.
- Conceives and coordinates selected symposia and speaker's series for university audiences.

## **QUALIFICATIONS**

- Master's degree in art history, education, museum education, museum studies, or equivalent professional experience
- 7-10 years in a management position
- Very strong conceptual and strategic thinker
- Highly self-directed and self-motivated
- Very strong task-switching, time-management, and organizational skills
- Proven ability to develop and administer budgets/timelines
- Proven ability to work with multiple stakeholders, both within an institution, and in the community at large
- Proven ability to build, train, and lead teams
- Superb writing/editing skills for a variety of audiences, with a specific focus on curriculum development
- Very strong gallery teaching skills
- Strong professional connections to the art museum community of practice and/or university community of practice
- Demonstrated experience serving both K-12 and university audiences
- Experience within a university art museum context is strongly preferred but not required

## **BENEFITS**

The BMA is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law. We are committed to building a culturally diverse staff and strongly encourage all qualified professionals to apply.

We offer a competitive salary and a generous benefits package. For this full-time, permanent exempt position we offer medical, dental, vision, prescription, 403b retirement plan, long term disability, flexible spending account, flexible and condensed scheduling, museum and restaurant discounts, and reduced fee gym membership. We also offer accrued vacation, holidays, personal days, floating holidays, and sick days.

## **APPLY**

Please send a cover letter with salary requirements and resume to [HR@artbma.org](mailto:HR@artbma.org) with **“Director of Learning Communities” your first and last name** in the subject line.

Incomplete application materials will not be considered.

No phone calls please.

## **COVID-19 CONSIDERATIONS**

We have adjusted to a hybrid remote-work/in-person environment. A computer and the necessary peripherals will be provided to the candidate hired for this position. Please note that internet access is the responsibility of the candidate